

USAGE TERMS AND CONDITIONS FOR THE WEBSITE

INTRODUCTION

1. The website, located at <https://www.icapitaltrader.com> (hereinafter referred to as the “**Website**”), is owned and operated by **IFH Capital Trader Ltd**, an Investment Firm headquartered in Sliema, Malta. The company is authorized and regulated by the Malta Financial Services Authority (www.mfsa.mt) under license code **GMCP** (hereinafter referred to as the “**Company**”).
2. These Terms and Conditions (hereinafter referred to as the “**Terms**”) govern and regulate the access, use, and interaction of visitors when on the Website. They constitute the legal relationship between the Website’s visitors (referred to as “**you**” or “**Users**”) and the Company. For clarity, visitors refer to individuals who visit the Website.
3. We highly recommend reviewing these Terms before further utilizing the Website. By continuing to use the Website, you agree to and accept all the terms and conditions outlined herein. These Terms and Conditions are provided to you and executed in the English language.
4. The Company reserves the right to update, amend, or replace these Terms, in part or in full, by posting updates and/or changes to the Website without prior notification.
5. It is your responsibility to regularly check for any changes to the Terms. Your continued use of the Website following any changes or amendments to the Terms signifies your acceptance of such changes or amendments.
6. The version displayed on the Website shall be deemed the most recent and applicable version.

WEBSITE PURPOSE

7. The Website serves as a platform through which the Company provides Users with an overview of its activities and services.
8. Additionally, the Website enables Users to express their interest in working and building a career with the Company by submitting an online-based application form (referred to as the “**Form**”), along with their personal CV (referred to as the “**Applicant**”).

REGISTERED ADDRESS: 228, Tower Road, Sliema SLM1601, Malta

BUSINESS ADDRESS: Dragonara Business Centre, Block B, Ground Floor, ST. Julians STJ3340, Malta

E: info@icapitaltrader.com · **W:** www.icapitaltrader.com · **T:** (+356) 2762-1611

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USAGE OF THE WEBSITE FOR RECRUITMENT

9. Every interested Applicant must complete the Form found on the Website and submit the required information.
10. By submitting the information, you acknowledge acceptance of these Terms and declare that:
 - i. You have the legal capacity to do so in accordance with applicable laws; and
 - ii. You are not in violation of any terms of any other contract to which you may be a party.
11. By submitting the Form, you also agree to the Candidates Privacy Notice and authorize the Company to utilize the information provided for the following purposes:
 - i. Assessment of your skills, qualifications, and suitability for the role.
 - ii. Conducting background and reference checks, where applicable.
 - iii. Communication regarding the recruitment process.
 - iv. Keeping records related to our hiring processes.
 - v. Compliance with legal or regulatory requirements.

For further information on how your personal data is used, please refer to our **Privacy Policy** and the **Candidates Privacy Notice**.

VISITOR REPRESENTATIONS AND WARRANTIES

As a User of the Website, you represent and warrant that:

- i. You reside in a country that allows the use of our Website without any reservations.
- ii. You are at least 18 years of age and do not require consent or approval of any other person or entity.
- iii. You will not permit or authorize any other person or entity to complete the Form with your information.
- iv. You will refrain from any use of the Website for activities considered fraudulent, criminal, or illegal under any laws or regulations in any applicable jurisdiction. Furthermore, you will not transmit any objectionable material of any kind.

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- v. You will transmit only information collected and transmitted in full compliance with applicable laws.
- vi. You will refrain from using abusive or vulgar language at any stage of the process and maintain professional conduct at all times.
- vii. The information provided to us is correct, accurate, and up to date to the best of your knowledge, and you have all necessary authorization to provide such information.

COMPANY REPRESENTATIONS AND WARRANTIES

12. THE COMPANY PROVIDES ALL CONTENT ON THIS WEBSITE 'AS IS' WITHOUT WARRANTIES OF ANY KIND, EITHER EXPRESS OR IMPLIED, INCLUDING WITHOUT LIMITATION, WARRANTIES OF TITLE, MERCHANTABILITY, FITNESS FOR A PARTICULAR PURPOSE, OR NON-INFRINGEMENT OF INTELLECTUAL PROPERTY.
13. THE COMPANY DECLARES THAT ANY PERSONAL INFORMATION WILL BE PROCESSED IN ACCORDANCE WITH RELEVANT DOMESTIC, EU, AND INTERNATIONAL DATA PROTECTION LAWS AND REGULATIONS. WE WILL PROTECT YOUR PERSONAL INFORMATION AND RESPECT YOUR PRIVACY IN ACCORDANCE WITH BEST BUSINESS PRACTICES AND THESE LAWS. YOUR PERSONAL DATA WILL NOT BE SHARED WITH THIRD PARTIES UNLESS NECESSARY FOR THE EFFECTIVE PROVISION OF SERVICES OR REQUIRED BY LAW. WE UTILIZE APPROPRIATE SECURITY MEASURES TO PROTECT YOUR INFORMATION AGAINST UNAUTHORIZED ACCESS OR UNLAWFUL USE. HOWEVER, TRANSMISSION OF INFORMATION OVER THE INTERNET CAN BE INSECURE. YOU ACKNOWLEDGE THAT WE CANNOT GUARANTEE THE SECURITY OF INFORMATION TRANSMITTED OVER THE INTERNET, WHICH IS BEYOND OUR CONTROL.
13. WE DECLARE, AND YOU ACKNOWLEDGE, THAT ALL IMPLIED WARRANTIES AND CONDITIONS ARE EXCLUDED TO THE MAXIMUM EXTENT PERMITTED BY LAW.
14. WE MAKE NO GUARANTEES THAT BY SUBMITTING THE FORM ON OUR WEBSITE, YOU WILL BE GUARANTEED EMPLOYMENT WITH OUR COMPANY.
15. PLEASE NOTE: THE INFORMATION PROVIDED THROUGH THESE TERMS IS NOT INTENDED TO CONSTITUTE LEGAL ADVICE IN ANY SPECIFIC SITUATION. THE SERVICES PROVIDED THROUGH THIS WEBSITE AND OUR MEANS OF DELIVERING THEM MAY BE INCOMPATIBLE WITH YOUR SOFTWARE OR COMPUTER CONFIGURATION. IN THE EVENT THAT ANY INFORMATION IS LOST OR MISPLACED THROUGH NO FAULT OF THE COMPANY, WE SHALL NOT BE HELD LIABLE. WE DO NOT WARRANT THAT THIS WEBSITE

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WILL BE ACCESSIBLE WITHOUT INTERRUPTION, OR THAT IT IS FREE FROM ERRORS, DEFECTS, DESIGN FLAWS, OMISSIONS, VIRUSES, OR OTHER HARMFUL COMPONENTS. WE WILL USE ALL REASONABLE MEANS TO ENSURE THAT DATA REMAINS CONFIDENTIAL AND PROTECTED AT ALL TIMES.

16. THE WEBSITE IS INTENDED SOLELY TO PROVIDE GENERAL INFORMATION ABOUT THE COMPANY'S ACTIVITIES AND SERVICES AND FOR INDIVIDUALS WHO SUBMIT THEIR EMPLOYMENT APPLICATION THROUGH THE ONLINE-BASED FORM.
17. STAFFING AND RECRUITING AGENCIES, AND INDIVIDUALS REPRESENTED BY AN AGENCY, ARE PROHIBITED FROM USING THIS SITE TO SUBMIT PROFILES, APPLICATIONS, OR CVs, OR TO FORWARD CVs DIRECTLY TO EMPLOYEES OR ANY OTHER COMPANY LOCATION. ANY SUCH SUBMISSIONS WILL BE CONSIDERED UNSOLICITED.
18. YOU AGREE TO COMPLY WITH THE TERMS AND PRIVACY POLICY OF THIS WEBSITE AND ACCEPT THAT THE COMPANY HAS NO DUTY TO NOTIFY YOU IF, AT ITS DISCRETION AND WITHOUT LIABILITY TO YOU, IT DECIDES THAT YOUR APPLICATION DOES NOT MEET ITS RECRUITING STANDARDS. WE AGREE TO ACT IN GOOD FAITH AND IN CONFORMANCE WITH THE PURPOSES OF THESE TERMS.

FORCE MAJEURE

19. The Company is not liable for any loss or damage caused by viruses or any other technologically damaging material that might infect your computing apparatus, programs, or data due to your use of this Website.

INTELLECTUAL PROPERTY RIGHTS

20. You acknowledge that all copyright, trademarks, trade names, patents, and other intellectual property rights on the Website are the sole property of the Company.

SEVERABILITY

21. Each provision of these Terms shall be interpreted, whenever possible, in a manner that is effective and valid under applicable law. If any provision of these Terms is held to be invalid, illegal, or unenforceable in any respect, such provision will be ineffective only to the extent of such invalidity or unenforceability, without invalidating the remainder of these Terms.

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INTERPRETATION

22. The interpretation of these Terms and Conditions shall not be affected by their headings.

APPLICABLE LAW AND JURISDICTION

23. These Terms shall be governed and construed in accordance with the laws of Malta.

24. The Parties agree that any dispute, controversy, or claim under or relating to these Terms, which cannot be resolved amicably, shall be referred to the Malta Centre for Arbitration for resolution in accordance with the Arbitration Act, Chapter 387 of the Laws of Malta.

25. The arbitration tribunal shall be composed of a single arbitrator appointed by the Chairperson of the Malta Arbitration Centre and shall conduct its proceedings in Malta in accordance with the Rules of the Malta Arbitration Centre. The award shall be final and binding upon the Parties.

26. Nothing in this Agreement shall limit the Parties' right to enforce an arbitration award in any applicable competent court of law.

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